



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

Sent via E-mail

July 14, 2014

Alex Gurza, Deputy City Manager
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113

**Re: IFPTE, Local 21 and City of San Jose
(Demand to Bargain re Proposed Charter Amendment Regarding Board Governance)**

Dear Mr. Gurza,

We are aware that the City is proposing to place before the voters a charter amendment regarding retirement board governance, different from that originally provided to Local 21.

We believe that the amendment implicates matters within the scope of representation, and thus animates the bargaining obligations under the law. Accordingly, please contact me to set a date, time and place to commence bargaining over the decision and the impact of the proposed amendment.

In anticipation of that first bargaining session, please provide me what all reasons the City contends the proposed amendment is necessary or preferable to the current structure of governance addressed by the proposed amendment.

Sincerely,

Lamoin Werlein-Jaen
IFPTE Local 21 Senior Staff

Cc: John Mukhar, Kara Capaldo, Steve Contreras
Chris Platten, Esq.